


INTEGRATED MANAGEMENT SYSTEM Waste Recycling Group Health and Safety Policy	Document No.	HSMS-1-01-GWRG	
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	Page	1 of 1	

WASTE RECYCLING GROUP – HEALTH & SAFETY POLICY

Waste Recycling Group (WRG) is one of the leading waste management services and waste to energy companies in the UK.

WRG are committed to achieving high performance throughout the business and needs to ensure compliance with all relevant Health & Safety legislation and other requirements to which WRG subscribe to.

WRG believe that all employees have a right to work in a safe and healthy environment, and intends to carry out our business without putting employees, or our visitors, health or physical well-being at risk by;

- The common-sense management of Health & Safety, with every individual having a responsibility to ensure their own Health & Safety and that of their colleagues. The board expects all employees to recognise and act upon this in all their dealings whilst representing the company;
- Providing suitable and sufficient information, instruction, training, supervision and monitoring to enable staff to comply with this Health & Safety policy;
- Providing a Safe and Healthy working environment, including the provision of safe use of; plant, equipment, systems of work, and for the safe use, handling, storage and transport of materials and substances;
- Consultation with, and involvement of the workforce in Health & Safety matters identified within the business;
- Providing appropriate training to encourage an increased competency to assess and control the risks associated with work activities undertaken at WRG premises or by WRG personnel;
- Providing analysis of all reported incidents and work related “ill health” occurrences, take appropriate action to prevent harm to staff, our neighbours and the public, to initiate appropriate incident reduction initiatives to continually reduce our incident rates;
- Publishing a number of Health & Safety related objectives and targets for the business, based on the above analysis, which will be appropriately cascaded, for implementation in the business;
- Providing appropriate policies to ensure that only competent contractors and suppliers are engaged by WRG;
- Ensuring a common-sense approach to H&S in the organisation through a balanced, devolved management of responsibility for Health & Safety from the board through to appropriate management levels and individuals.

The ultimate responsibility for health & safety lies with the Waste Recycling Group's Board of Directors and through them it's Executive Committee. Employees are reminded that adherence to this policy is a condition of employment.


Paul Taylor
 Chief Executive Officer